



# BSD#7 LRSP Strategic Objective ACTION PLAN: 2.04 AE Leadership Development 2011-12

**Strategic Objective (SO):** 2.04 Develop the leadership capacity of the District employees.  
**Topic of Strategic Objective (SO) e.g., Math, PEAKS, etc.:** AE

<b>Leader:</b> Byrdeen Warwood, Coordinator <b>Team Members:</b> AE staff	<b>Action Plan Projected Completion Date:</b> June 2011
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<b>Evaluation Plan:</b> <i>Describe steps you will take to determine if you have reached this strategic objective.</i> All staff will participate in their chosen leadership "path" and plan for specific areas of improvement.	<b>Best Practice Investigation:</b> <i>What information is uncovered looking at best practice in relation to this strategic objective.</i> -Individual staff members will better know themselves, their strengths, and areas of anticipated improvement. -Individual staff members will have better insight and research processes to access leadership materials.
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<b>Action Steps</b> What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.	<b>Who</b> Who will be responsible for what actions?	<b>Timeframe</b> What is a realistic timeframe for each action?
1. A written plan for leadership improvement submitted to Coordinator.	1. Each staff member	1. By December 15, 2011.
2. Evaluation mtg w/Coordinator to determine steps and resources to achieve leadership improvement.	2. Each staff member	2. By March 30, 2012.
3. Final staff meeting to "round robin" experiences.	3. Each staff member	3. By May 31, 2012

**Progress expected by the end of the year:**  
Each staff member will review and evaluate their leadership development process to determine success or a "rewrite."